

# CBI Talent Advisory

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Match job candidates to positions, and to your company, using CBI's authentic personality centered fit and engagement principles

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## A bad hire can lose you more than money – it can upset your culture

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Are you hiring someone who is resigned to a certain job function because it's just what they've always done? Can you predict if they'll be strong, motivated, fulfilled, and engaged?

Before risking your organization's time and money, determine a candidate's prospective engagement and assess their fit for building a values-based, purpose-driven culture.

## Get the right people into the right seats

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CBI Talent Advisory provides our clients with the guidance to select team members who not only perform well, but are the right natural fit for the job and the organizational culture.

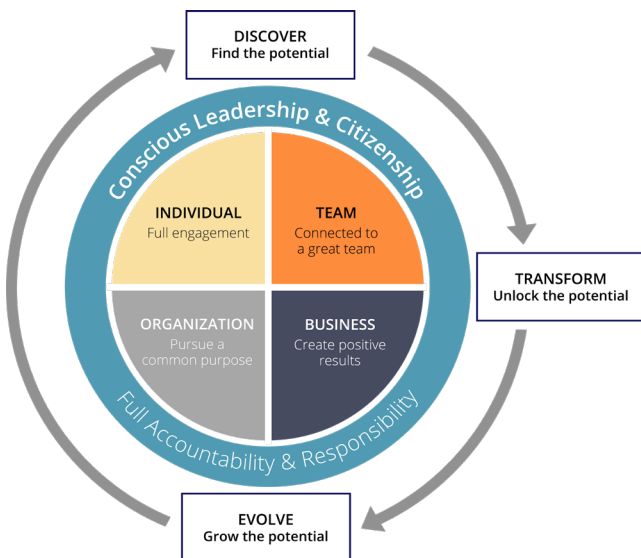
Everyone is unique in what they value, and in what drives and fulfills them. Using our one of a kind CBI Personality Assessment, we determine a talent's authentic personality and natural gifts to help you select those best suited for the position, and for your company.



We believe everyone should be in a job and with a company that excites and energizes them

It's important to assess a candidate's experience and skills. But to build a strong engagement culture in your company, it is paramount to hire based on values, purpose, as well as personality. The fact is we believe everyone deserves to be passionate, energized, and engaged in their work. It's good for them, for the company, and for our communities.

**CBI Talent Advisory solution won't be the only intelligence you'll use for your hiring process, but it is a critical component of any balanced and effective hiring practice.**



## A holistic blueprint for success

CBI Talent Advisory can be deployed on its own or as part of our integrated, market proven platform that provides our clients with an end-to-end system to access and fulfill their inherent potential.

**Discover** using our Culture Assessment and find the hidden issues within your company. **Transform** with our Culture and Leadership Development program and unlock new possibilities that fuel profit and a higher purpose. **Evolve** with our Talent Advisory service and grow your engagement culture one new hire at a time.

## WHO WE ARE

In a world where employment, life, aspiration and rewards are out of balance, where old work methods are not sustainable - it's time for change.

The Conscious Business Institute is a new breed of organizational growth and leadership development practice. We were created to empower the world by helping evolve 'next generation' leaders, creating collaborative teams and realising purpose-driven cultures. **Come & explore the extraordinary with us.**